

God's Pattern for Multiplying Leaders

1.) Biblical Foundations

a.) The Motivation (Matthew 9:35-38)

b.) The Method (Mark 3:14; Colossians 3:16)

2.) Practical Considerations

a.) Consider the Aims of Pastoral Training

i.) Conviction (HEAD): Pastoral Character and Spiritual Disciplines, Ecclesiology and Polity, Preaching and Teaching, Evangelism and Mission, Leadership, Pastoral Care and Counseling, Church Revitalization/Planting

ii.) Character (HEART): Self-Talk, Sin Patterns, Family Life, Pressure and Burdens, Spiritual Warfare

iii.) Competency (HANDS): General Skills, Specific Skills

b.) Consider the Benefit of a Pastoral Internship

c.) Consider the Reality of a Pastoral Future

FIRST BAPTIST CHURCH PASTORAL INTERNSHIP PROGRAM

"You then, my child, be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also." 2Timothy 2:1-2

- An Internship Program for those newly called to the Gospel Ministry seeking to gain experience in a local church setting.
- Before being accepted into the program, an intern will be a member in good standing of First Baptist Church of Paintsville.
- Through the program, the intern will learn about and experience all aspects of church life and ministry from the perspective of the pastor and other ministry leaders.

Over the course of the year the Intern will:

- Spend time in the Word and prayer for the purpose of spiritual growth and godliness.
- Spend time in sermon preparation for the purpose of sharpening his skills in the development and delivery of sermons.
- Preach/teach on selected Sunday and Wednesday evenings, as well as lead prayer meetings.
- Write cards, make phone calls, and personal visits to the church's shut in/widows/widowers.
- Make hospital and home visits with Bro. Seth to church members and prospects.
- Spend time with other church staff, and when appropriate assist them with some of their daily tasks to develop a full understanding of what goes on in the day-to-day operations of the church.
- Sit in on, certain benevolence encounters with people who come to the church seeking help.
- Be given, and read through various books dealing with pastoral ministry, theology, and discipleship. Interns will write a reflection paper on each book, leading to a discussion with Bro. Seth about various topics/challenges in pastoral ministry.
- Identify a ministry he is especially passionate about and seek to establish it, or improve upon an existing ministry under the leadership of the church.
- Attend both Deacon, and various committee meetings.
- Take the lead on planning a scheduled church event.
- Attend conventions and conferences with Bro. Seth, and when possible, travel with him to speaking engagements.

*Upon successful completion of the program, and having demonstrated the fruit of the Spirit in his life and calling, the intern and Bro. Seth will begin working to find further opportunities to help the intern move forward in the call that God has placed on his life.

Pastoral Training Institute
First Baptist Church of Paintsville
Pastoral Inventory

The Qualifications of Pastors

<i>1 Timothy 3:2-7</i>	<i>Titus 1:6-9</i>	<i>1 Peter 5:1-3</i>
Above reproach	Above reproach	Not shepherding under compulsion, but voluntarily
Husband of one wife	Husband of one wife	Not shepherding for sordid gain, but with eagerness
Temperate	Having children who are faithful	Not lording it over the flock, but proving to be an example
Prudent	Not self-willed	
Respectable	Not quick-tempered	
Hospitable	Not addicted to wine	
Able to teach	Not pugnacious	
Not addicted to wine	Not fond of sordid gain	
Not pugnacious	Hospitable	
Gentle	Lover of what is good	
Peaceable	Sensible	
Free from the love of money	Just	
Manages his household well	Devout	
Not a new convert	Self-controlled	
A good reputation with those outside the church	Holds fast the faithful Word, both to exhort and to refute	

The Qualifications of Pastors A Personal Inventory

- 1.) Do you regularly attend FBC's gatherings on Sunday mornings and evenings?
Do you regularly attend monthly business meetings?

- 2.) Do you have any reservations or concerns about the existing leadership at FBC?

- 3.) Do you understand the priority of the ministry of the Word and prayer in the life of the church? How do you personally encourage the ministry of the Word and prayer at FBC?

- 4.) Do you love the members of FBC? In what ways are you shepherding them already?

- 5.) Do you desire to be a pastor at FBC? Why? To what extent are you aware of anything impure (pride, power, etc.) in your motives?

- 6.) Is there anything in your life that you feel disqualifies you from serving as a pastor?

- 7.) Would any of your coworkers or family be surprised to hear that you are a leader at FBC?

- 8.) Is there anyone in your life who would say that you should not serve in leadership at any church? Why might they say this?

- 9.) Do you embrace the Bible's teaching on gender roles---biblical manhood and womanhood?

10.) In your entertainment choices, do you view sexually explicit materials or pornography?

11.) How do you fight lust? Do you take sexual sin seriously? Do you fight well or are you usually defeated?

12.) Are you married? If so, how long? Have you been faithful to your spouse (emotionally, physically) throughout your marriage?

13.) If you are married, would your wife say that you are qualified to be a pastor?

14.) Do you arrange your interactions with persons of the opposite gender in a way that you will remain free of accusation? Do you make yourself available for full accountability and transparency?

15.) Do you have children? If so, how many? Where are they with Christ?

16.) If you are married and have children, do you honor your wife so that your children may know the priority of the marriage relationship in your life and home?

17.) If you are married and have children, do you believe you manage your home well, in a manner that pleases the Lord?

18.) If you are married and have children, would your children say that you qualify to serve as an elder?

19.) If you do not have children, what is your attitude toward children and raising children?

20.) If you are single, how would you characterize your dating and/or fellowship relationships with persons of the opposite gender? Are your relationships pleasing to the Lord?

21.) Are your appetites balanced? Is there any place where you are given to excess--food, alcohol, anger?

22.) Do you drink alcohol? If so, are you able to maintain self-control in your use of alcohol? Are you able to say not to alcohol when you know it may cause another brother or sister to stumble?

23.) Do you have a good reputation both inside and outside of FBC?

24.) Do you have a reputation for being a person of your word?

25.) Do you freely greet your fellow brothers and sisters when FBC is gathered? What about visitors and newcomers?

26.) Do you freely help those who are in need?

27.) Do you open your home to your brothers and sisters of FBC?

28.) Do you freely accept invitations to the homes of your brothers and sisters of FBC?

29.) Are you able to explain the gospel to others? Do you share the gospel with others?

30.) Do you bring the truth of the gospel to bear on your own life and ministry to others?

31.) Are you able to speak the truth in love, even when others may not receive what you need to say?

32.) Do you hold to the truths of the Christian faith without reservation?

33.) Do you agree with Baptist Faith and Message 2000, which is FBC's statement of faith?

34.) Have you receive opportunities to teach at FBC? In what contexts? What feedback did you receive?

35.) Understanding the priority of the ministry of the Word and prayer, are you committed to expositional preaching?

36.) Are others edified by your teaching and preaching?

37.) Are you presently involved in discipling any men at FBC? If so, whom? If not, why not?

38.) Do you believe yourself to be patient and gentle in your dealing with others?

39.) What is your attitude toward wealth? Do you struggle with greed or being motivated by selfish gain? Do you struggle with debt?

40.) Do you practice generosity in your financial support of the ministry of FBC? Toward others in need? Do you encourage others to be generous supporters of the ministry of FBC?

41.) Are you honest in your financial dealings?

42.) Are your investments earthly minded or heavenly minded?

43.) Would those who know you best say that you are growing in the grace and knowledge of Christ?

44.) To what extent are you given to pride?

45.) Are you sensitive to criticism?

46.) Are you able to submit to other leaders of FBC, even when you hold a differing position?

47.) Are you involved with your community, neighborhood? How do you interact with those outside the church?

48.) Would people who know you outside of FBC be surprised to know you are a pastor at FBC? If so, why?

The Qualifications of Pastors: A Self-Assessment

1.) Having read the Scripture passages that explain the qualifications of Pastors (1 Tim. 3:1-7; Titus 1:5-13; 1 Pet. 5:1-4), is there anything that you believe would disqualify you from serving as an elder? Are there any areas that you have questions about? If so, please explain:

2.) If you believe yourself to be qualified to serve as a pastor, are you willing to serve as a pastor at FBC?

Personal Information

Name:

Date of Birth:

Address:

1.) Briefly share how and when you came to faith in Christ:

2.) If you had the opportunity to explain the gospel in sixty seconds, what would you say?

Signature:

Date:

Bro. Seth Carter, First Baptist Church of Paintsville

606-226-0324 – Cell / 606-789-3168 - Office

Sethcarter1993@yahoo.com